

Child Welfare Manager:



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HERTFORDSHIRE CB RDP - CHILD PROTECTION POLICY

“Hertfordshire Constituent Body Rugby Development Partnership (CB RDP) is fully committed to ensuring the well-being and safety of all young players who participate in activities organised by the Hertfordshire CB RDP. It is recognised that all coaches, administrators and medical staff who undertake activities on behalf of the Hertfordshire CB RDP acknowledge that they have a legal and moral responsibility to provide the highest standard of care to all young players and that all young players who participate in the activities organised by the Hertfordshire CB RDP are treated in a fair and equitable way”

Hertfordshire CB RDP will

- provide all coaches, administrators and medical staff with a code of conduct (RFU guidelines can be adopted)
- ensure that all staff are qualified to the appropriate level
- ensure that all staff have a job specification
- ensure that all staff have undertaken Child Protection Awareness training
- ensure that all staff are up to date in terms of their expertise ie. coaching/medical training
- ensure that all adults organising residential visits/tours are aware of their responsibilities






The following principles should be accepted

- the overplaying of players is not acceptable
- the development of the individual comes first, winning second
- injured players should not be allowed to play or train
- all equipment should be safe and appropriate
- it is wrong to encourage young players to break the laws of the game
- all players should receive feedback on their performance, both verbal and written, which should be honest and positive, ensuring that young players and their parents are aware of future development required

Hertfordshire CB RDP will ensure that

- in the event of an allegation against an individual undertaking activities on behalf of the CB RDP, procedures are in place to deal with the situation (see [RFU guidelines](#))
- if there are concerns about an individual player, procedures are in place to ensure that the concerns are investigated (see [RFU guidelines](#))






LINKS

-  [RFU/RFUW Welfare Policy & Procedures](#)
-  [RFU Safeguarding Website](#)
-  [How to Report an Incident](#)
-  [NSPCC Child Protection In Sport](#)
-  [Childline](#)








1. Link to guidance doc [RFU Welfare Guidance link](#)
2. Links to tour guidelines [RFU Tour Guidance & Forms](#)
3. [CRB Checking Guidance](#) (link)
4. [How to report an Incident](#) (link)
5. [Photographic policies](#) (link)

Link to [NSPCC Child Protection in Sport](#) pages and [Childline](#).

DOWNLOADS

-  [Incident Record](#)
-  [Event Registration Form](#)
-  [Images Permission Form](#)
-  [CRB Step by Step Process](#)
-  [Guide to Completing CRB Application Form](#)

TOURS

-  [Application to Receive Incoming Tour \(Clubs\)](#)
-  [Overseas Tour Application Form \(Clubs\)](#)
-  [How to Organise an Overseas Tour](#)
-  [Tour Insurance Form Revised](#)
-  [Youth Tour Guidelines](#)
-  [Tour Report Form](#)
-  [Consent Form](#)

